

SWIMMING HEAD COACHING OPPORTUNITY

The Bridgewater Barracudas Swim Club is seeking suitable candidates to fill the position of Head Coach.

DEADLINE FOR APPLICATIONS: FEBRUARY 2ND, 2024

The Bridgewater Barracudas Swim Club exists to promote and develop competitive swimming for the youth of Bridgewater and surrounding area during the summer months. The team's focus is on competitiveness, sportsmanship, and fair play. It is hoped that through training and coaching, swimmers will improve their level of skill and enjoy the benefits of being part of a team.

Our club goals are:

- To teach and perpetuate the art and science of the sport of swimming, and to encourage training for competition, self-development, leadership and sportsmanship in the field of summer swimming in the Province.
- To promote swimming as a means of exercise for a broad cross-section of the community and a means for improving the physical fitness of the general population.
- To stress the importance of family involvement.
- To promote the development of each individual to their desired potential.
- To anticipate and plan strategies and activities designed to meet the needs of individuals.
- To provide coaching, equipment and assistance to swimmers at the lowest possible cost.
- To provide trained coaches and officials who meet the established standards of the club and the provincial and national organizations.
- To have fun.

BRIDGEWATER BARRACUDAS SWIM CLUB HEAD COACH

QUALIFICATIONS TO INCLUDE

- Excellent communication skills and comfortable communicating with other coaches, swimmers, the club executive and parents.
- A high degree of organization.
- Minimum NCCP Swimming Level 1 Coach Certification (or a willingness to take the training)
- Prior experience as a coach and/or competitive swimmer.
- Must have or be willing to obtain certification in a recognized CPR or First Aid course.
- Must have completed, or be willing to complete a Stroke and Turn Clinic.

ACCOUNTABLE TO: Bridgewater Barracudas Swim Team Executive

GENERAL RESPONSIBILITIES

The job of Head Coach is a salaried full-time position. Hours may fluctuate according to the natural fluctuations inherent in a summer swim season. It is expected that the head coach will work as a professional to fulfill all the obligations of the job description and:

1. To provide leadership and coaching services for the swim club.
2. To work in cooperation with the swim club.

SPECIFIC RESPONSIBILITIES

When on deck, safety is the primary concern. Therefore you must conduct yourself professionally as a lifeguard in behaviour and appropriate dress. While coaching you must be fully attentive to your swimmers and be prepared to enter the pool at all times.

- Prepare a set of goals and specific objectives for the season.
- Arrange swimmers into practice groups and set the schedule for swim team practices in accordance with time allotted by Bridgewater Parks and Recreation.
- Prepare weekly training plans for each age division you are responsible for and monitor training plans for the Assistant Coaches and their swimmers.
- Provide supervision and guidance to the Assistant Coach.
- Provide constructive feedback, as much as possible, to each swimmer in your groups during practices.
- Complete all necessary administrative duties within deadlines as set by the executive.
- Communicate with the swim club executive on the following topics:
 - Swim team practice schedules
 - Problems, recommendations and any other pertinent information
 - Weekly “What’s on deck” email newsletter contribution
 - Schedule of away meets and results
 - Assist with planning swim team social events (deck nights,psych night, etc.)
- Organize dry land training sessions
- Weekly social media posting.
- Attend in-service training as appropriate.
- Act as a role model at all times for the swimmers and swim club.
- Meet with personnel committee members on a weekly basis.
- Maintain office hours. Set aside specific “office hours” which are designated times for administration duties, paperwork, updating statistics, meeting with Assistant coaches and being available for telephone or personal meetings with swimmers, parents or the executive. Ensure that everyone is aware of these times that you will be available. Coaches must be available at the pool a minimum of one half hour prior to the first afternoon warm-up and one half hour after the completion of the second practice. This time is designed for swimmers and/or parents to have an opportunity to discuss practical concerns with coaches.
- Be knowledgeable regarding the standards for the swimmers in your group.

RESPONSIBILITIES SPECIFIC TO SWIM MEETS

- Ensure that all time cards are prepared the day before meets.
- Be available to your swimmers at all times during the swim meets. Keep the swimmers together as a team, and enlist the help of the Assistant Coaches and older swimmers in demonstrating and encouraging team spirit.
- Coach and support all swimmers for their races. Provide feedback to them following events.
- Prior to provincial deadlines, ensure that each swimmer has had the opportunity to swim each event at a meet at least once.
- Plan and communicate for meets and complete associated administrative duties.

INTERESTED CANDIDATES SHOULD SUBMIT:

- Cover Letter
- Resume, including all coaching background and education
 - Proof of Coaching and First Aid / CPR Certification
 - Two References with Current Contact Information

Successful applicants (over the age of 18) will be required to provide a criminal record and vulnerable sectors check authorized by a member of the RCMP or Town of Bridgewater Police.

We would like to thank everyone in advance for applying. Only those candidates considered for an interview will be contacted.

START DATE FOR HEAD COACH WILL BE: JUNE 17TH/2024

Interested candidates may submit this information by email to: bridgewaterbarracudas@gmail.com.
Please put Coach Hiring Committee in the subject of the email.

For further inquiries contact: bridgewaterbarracudas@gmail.com