

SWIMMING ASSISTANT COACHING OPPORTUNITIES

The ***Bridgewater Barracudas Swim Club*** is seeking suitable candidates to fill the positions of

2 Assistant Coaches

DEADLINE FOR APPLICATIONS: MARCH 1, 2019

The Bridgewater Barracudas Swim Club exists to promote and develop competitive swimming for the youth of Bridgewater and surrounding area during the summer months. The team's focus is on competitiveness, sportsmanship, and fair play. It is hoped that through training and coaching, swimmers will improve their level of skill and enjoy the benefits of being part of a team.

OUR CLUB GOALS ARE:

- To teach and perpetuate the art and science of the sport of swimming, and to encourage training for competition, self-development, leadership and sportsmanship in the field of summer swimming in the Province.
- To promote swimming as a means of exercise for a broad cross-section of the community and a means for improving the physical fitness of the general population.
- To stress the importance of family involvement.
- To promote the development of each individual to his/her desired potential.
- To anticipate and plan strategies and activities designed to meet the needs of individuals.
- To provide coaching, equipment and assistance to swimmers at the lowest possible cost.
- To provide trained coaches and officials who meet the established standards of the club and the provincial and national organizations.
- To have fun.

ASSISTANT COACH(ES)

QUALIFICATIONS TO INCLUDE

- Excellent communication skills and comfortable communicating with other coaches, swimmers, the club executive and parents.
- A high degree of organization.
- Required to be certified in Swimming Teacher (Red Cross), Community Swimming Coach Certified, or NCCP Swimming 101 trained (or willing to take accreditations)
- Prior experience as a coach and/or competitive swimmer.
- Must have completed or be willing to complete a Stroke and Turn Clinic.
- Recognized CPR or First Aid course recommended.

ACCOUNTABLE TO: Bridgewater Barracudas Swim Team Head Coach

GENERAL RESPONSIBILITIES

The job of the Assistant Coach is hourly contract position and hours may fluctuate according to the natural variations in a summer swim season. It is expected that the Assistant Coach will work as a professional to fulfill all the obligations of the job description and:

- To provide leadership and coaching services for the swim club.
- To work in co-operation with the swim club.

SPECIFIC RESPONSIBILITIES

When on deck, safety is the primary concern. Therefore, you must conduct yourself professionally as a lifeguard in behavior and appropriate dress. While coaching you must always be fully attentive to your swimmers and be prepared to enter the pool.

- Prepare a set of goals and specific objectives for the season.
- Prepare weekly training plans for the age groups for which you are responsible.
- Provide constructive feedback in as much as possible to each swimmer in your program during practices.
- Complete all necessary administrative duties within deadlines as set by the executive and Head Coach.
- Communicate with the Head Coach on the following topics:
 - o Swim team practice schedules

- o Attend dry land training sessions
- o Attend swim team social events
- o Schedule of away meets and results
- o Bridgewater Provincial Championships
- o Problems, recommendations and any other pertinent information
- Attend in-service training as appropriate
- Act as a role model always for the swimmers and swim club.
- Maintain office hours. Set aside specific “office hours” which are designated times for administrative duties and paperwork, updating statistics, meeting with the Head Coach, etc... Coaches must be available at the pool for a minimum of one-half hour before the first afternoon warm-up and one-half hour after the completion of the second practice for swimmers and /or parents to have the opportunity to discuss concerns with coaches.
- Be available for weekly meetings with the Head Coach and other coaching staff.
- Be knowledgeable regarding the standards for the swimmers in your group.
- Assist the Head Coach in designing and implementing a plan to recruit and retain swimmers.

RESPONSIBILITIES SPECIFIC TO SWIM MEETS

- Ensure that all meet entries are prepared and submitted on time.
- Provide the Head Coach with updated meet entry lists.
- Be available to your swimmers always during the swim meets. These are on weekends during the season. Keep the swimmers together as a team, providing leadership and demonstrating team spirit and enlist the help of older swimmers regarding these qualities.
- Coach and support all swimmers for their races. Provide feedback to them following events.
- Prior to provincial deadlines, ensure that each swimmer has had the opportunity to swim each event at a meet at least once.
- Assist the Head Coach in planning a schedule of away meets and assist in completing the associated administrative duties.

INTERESTED CANDIDATES SHOULD SUBMIT:

- Cover Letter

- Resume, including all coaching background and education
- Proof of Coaching and First Aid / CPR Certification
- Two References with Current Contact Information

The successful candidates will be required to provide, at their own expense, a criminal record and vulnerable sectors check authorized by a member of the RCMP or Town of Bridgewater Police. This information will be held confidential and will be expected at the hiring stage.

START DATE FOR ASSISTANT COACH(ES) WILL BE: WEEK OF JUNE 24, 2019

Interested candidates may submit this information by email to:

BridgewaterBarracudas@gmail.com

Please put ***Coach Hiring Committee*** in the ***subject*** box of the email.

For further inquiries contact: BridgewaterBarracudas@gmail.com